



# ATLANTIC LIGHT

## ALCOHOL & DRUG POLICY

It is an offence for any employee of **ATLANTIC LIGHT** to be under the influence of alcohol or in possession of, or under influence of any non-prescribed drug (cocaine, amphetamine (speed), marijuana) or other illegal alcohol/drugs on our work site.

Any employee found under the influence of drug or alcohol in any of our worksite operations will have his/her appointment terminated immediately.

Only qualified medical practitioners are authorised to administer drugs to our workers. Only SPDC approved list for First Aid is allowed on site.

---

**ANUGE FREDINAND**  
Managing Director

**Date:** January 06, 2025