



ATLANTIC LIGHT

COMMUNITY MANAGEMENT POLICY

Prior to mobilization, **ATLANTIC LIGHT INTERNATIONAL LIMITED** with the assistance of the CLO for the area of project location shall pay homage to the traditional leader/youth leader of the community in question. Local labour shall be employed to represent the community along survey line. Local labour to be certified medically fit for operation before engagement with the use of a medical questionnaire, which shall be signed by the site nurse.

In case of hostility, survey crew shall stop work immediately/De-mob. CLIENT shall be kept informed through our weekly Project Assessment summary sheet sent to CLIENT HSE Coordinator every week.

Note:

In case of emergency, crew shall follow our medical evacuation procedure and or community crisis management procedure.

We shall maintain good relationship with various communities, groups and individuals. Effort shall always be made to ensure prompt and cordial resolution of any conflict with the host communities, groups and individual so as to maintain hitch-free situation in our day to day operation.

All sacred landmarks e.g. shrines, norms, cultures and tradition in all our host communities shall be observed as specified.

The company shall also encourage steady interaction/independence with the encountered communities by engaging the youths with relevant skills into our operations.

All Personnel shall be educated and encouraged to conduct themselves in a responsible manner on and off work sites.

ANUGE FREDINAND
Managing Director

Date: January 06, 2025