



# ATLANTIC LIGHT

## CONFLICT OF INTEREST POLICY

All ALI directors, officers and employees must avoid situations which involve conflicts between their personal interests and the interest of ALI Limited Companies or of ALI Limited customers. Any personal loans by ALI to directors or officers (or any family members) or any guarantees of obligations, are specifically prohibited.

In addition, personal loans to other employees are prohibited, unless approved by the appropriate Area controller.

ALI employees are expected to put ALI Limited business ahead of their own. Information about ALI business or prospective business must not be used for personal gain or to compete with ALI Limited, directly or indirectly, in the purchase or sale of property or other interest.

ALI employees must not work for a competitor Ali Limited while at the same time working for ALI. In addition, ALI employees must not be directors, officer agents, or consultants of companies competing against ALI. Sometimes ALI Limited employees and members of the immediate families have active interests in other business.

Relationship between these business and ALI must be avoided, unless specially approved by the appropriate Area controller. Finally, ALI property, such as equipment, financial asset or confidential information must be used only for proper ALI Limited purposes.

Any violation of this policy may subject the employees to disciplinary action, including termination of employment.

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**ANUGE FREDINAND**  
Managing Director

**Date:** January 06, 2025