



ATLANTIC LIGHT

CORPORATE CASHES POLICY

The board of directors and management of **ATLANTIC LIGHT INT'L LTD.** in view of the nature of work in the Oil and Gas Industry, hereby in this **CASHES** policy state:

1. That Management is fully committed to the administration and enforcement of **CASHES** standard in all our operations.
2. That **CASHES** is as important as any other aspect of our mainstream business operation, it must be given priority attention.
3. That **CASHES** is a line/section responsibility.
4. That everyone is responsible for their own safety and their colleagues' safety at work site.
5. That unconditional acceptance by staff of compliance with company's **CASHES** policy is a pre-requisite for employment.
6. That we shall observe all laid down safety regulations of our clients as well as comply with all regulations on safety at work and environment in all the statute books of the Federal Republic of Nigeria.
7. That the safety and health of our workers, protection of the environment and security of workers and equipment must be accorded priority attention in our entire work site.
8. The company will respect the culture and tradition of host community and involve itself in the affairs of the community as much as is practically possible. At least 60% of the work force on site will be from the host community.
9. That enough resources will be set aside for **CASHES** management in the company.
10. Regular training of staff on various aspect of **CASHES** management will be accorded priority attention at all times.

ANUGE FREDINAND
Managing Director

Date: January 06, 2025