



ATLANTIC LIGHT

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

The company gives priority attention to health and safety of everyone directly or indirectly affected by its activities and due regard to the environment. Therefore, we shall plan and conduct our activities in such a way as to:

- Avoid injuries to our staff and sub-contractors through proper job planning. Effective controls of occupational health hazards and prompt medical attention.
- Minimise the impact of our activities on the environment.

In order to achieve these objectives, every employee must plan and execute his job in accordance with this policy. No job should start unless all precautions have been taken. All jobs started must be suspended when it is believed that is not safe to work. Management must strive to provide a safe work environment at all times.

Resources shall be made available for the training of staff. Health, Safety and Environment shall be managed in the same way as production and cost control.

HSE performance and contribution shall be used as a tool to judge the effectiveness and performance of every staff. The same standard shall also apply to our contractors and sub-contractors.

ANUGE FREDINAND
Managing Director

Date: January 06, 2025