

STOP WORK POLICY

Purpose

The purpose of this Stop Work Policy is to ensure that all employees, contractors, and visitors have the authority to stop work immediately if they identify a hazard or unsafe condition that could result in injury, illness, or damage to the environment.

Scope

This policy applies to all employees, contractors, and visitors working on behalf of Atlantic Light International Ltd.

Responsibilities

1. All Personnel: All employees, contractors, and visitors have the authority and responsibility to stop work immediately if they identify a hazard or unsafe condition.
2. Supervisors: Supervisors shall ensure that all personnel under their supervision are aware of this policy and understand their responsibilities.
3. HSE Manager: The HSE Manager shall ensure that this policy is communicated to all personnel and that it is reviewed and updated regularly.

Procedure

1. Identifying Hazards: If personnel identify a hazard or unsafe condition, they shall immediately notify their supervisor or the HSE Manager.
2. Stopping Work: If the hazard or unsafe condition poses an immediate risk to personnel, the environment, or equipment, the personnel shall stop work immediately.
3. Reporting Incidents: All incidents, including near-miss incidents, shall be reported to the supervisor or HSE Manager.
4. Investigating Incidents: The HSE Manager shall investigate all incidents and develop a plan to prevent similar incidents from occurring.

Authority to Stop Work

All personnel have the authority to stop work immediately if they identify a hazard or unsafe condition. This authority is not limited to supervisors or management.

Consequences of Not Stopping Work

Failure to stop work when a hazard or unsafe condition is identified may result in disciplinary action, up to and including termination.



.....

ANUGE FREDINAND

MD/CEO

DATE: 06 JANUARY, 2025